TRUE COLORS

Wiss

# Discover your True Colors by taking the quiz. Score each row with a number according to this scale: 

> 4 - most like
> 3 - a lot like
> 2 - somewhat like
> 1 - least like

Then add the total score for each row.



In search of the meaning of life
Read early in life and enjoy the exposure to new words
Peace keepers
Empathetic and pick up on subtle social clues
Thrive in social settings
Want authentic experiences
Idolize their teachers
Creative
Enjoy working in small groups to solve problems
Long for self-actualization, never quite feel fulfilled
Hypersensitive
Do not enjoy competition
Do not respond well to large group settings or too much stimulation
Do not like insincerity and deception
Do not like hypocrisy
Authentic
Enthusiastic
Compassionate
Sincere


## Blue Motto

"Be All You Can Be"

## Blue Career <br> Options

## Humanities

Social and Human Services
Counseling
Nursing
K -12 Education
Child Care
Theatre \& Music
Very responsible
Respond well to approval
Eager to please
Responsible
Rule followers
Flourish with routine and order
High expectations for self
Good study habits
Planners by nature
Love traditions and family events
Struggle with confusion and disorder
Do not like change
Long for stability and predictability
Do not like disobedience or insulbordination
Dislike non-conformity
Dependable
Organized
Stable
Concerned


## Gold Motto

"Protect \& Serve"

## Gold Career Options

Human Resources
Corporate
Computer \& Technology
Business \& Administration


## Ask a lot of questions

Analytical
Focused and efficient
Enjoy the challenge of exploring open ended questions Precocious, high achievers
Learn to read early in life
Inventors or collectors
Once they have mastered something, they need to move on Struggle with social skills
See the details but miss the big picture
Evaluations must be very clear
No patience for others who are slow to master a concept Willing to delve deeply into a topic
Do not like injustice or unfaimess
Calm and cool
Investigative
Logical


## Green Motto

"Knowledge is Power"

## Green Career Options

## Green <br> Feelings

Want to do new things now
Active
Impulsive
Enjoy risks, adventure and competition
Variety and spontaneity
Learn best by moving and doing
Like to solve problems
Artisans, craftsmen, painters, sculptors, dancers
Do not like to plan ahead
Do not like routines, lectures, note-taking
Have difficulty sitting still
Do not like authority
Do not like rigidity
Witty
Spontaneous
Energetic
Generous


# Orange Motto 

"Carpe Diem"

## Orange Career

 OptionsManagement Law
Sales
Recreation and Wildlife Criminal Justice

## Orange <br> Feelings

## Communicating with BLUE

Blues care about people, relationships and fostering growth in themselves and others. When speaking they focus attention on creating a relationship or reconnecting to convey information.

## BLUE can frustrate others by

Being passive
Lack of planning
Avoidance of conflict
Suppressing problems
Being overly generous
Being naïve Being overly emotional and sentimental

## TIPS <br> for Success

Acknowledge them and their efforts
Show your appreciation Be inclusive
Have patience
Do not bark orders

## Communicating with GOLD

Golds speeifically listen for detail so they know what their part is. They size up a situation and respond accordingly.

## GOLD can frustrate others by

Being to rigid Acting bossy and controlling Planning for everything Working long hours Being obsessive Being judgmental

## TIPS

for Success
Be prepared
Give them details
Stay on target and be consistent
Show respect
Do not interrupt
Recognize their contribution

## Communicating with GREEN

Greens communicate for the purpose of gathering or sharing information. In conversation their attentions are focused on the matter at hand, not the relationship.

## GREEN can frustrate others by

Not being sociable Living in the future

Being wordy
Blowing up over criticisms
Refusing to go with the flow
Being too independent
Being too critical
Being unappreciative and unrealistic

## TIPS

## for Success

Give them time to think
Skip the small talk
Avoid redundancy
Give them the "big picture" first, then get into the details
Do not misinterpret their need for information as interrogation

## Communicating with ORANGE

Oranges share a thought as soon as it hits their mind. They skip "soft" language and get straight to the point.

## ORANGE can frustrate others by <br> Ignoring rules Being undisciplined and irresponsible <br> Being quick tempered <br> Thinking out loud <br> Impulsive behaviors <br> Being scattered <br> Being indecisive

## TIPS

## for Success

Move with them while they multitask
Appreciate their flair
Allow for options and flexibility in assignments
Lighten up
Use "sound bites"

## BLUE is freaking out!

## TIME <br> management STRESSORS are

Being overextended
Allowing personal situations to supersede their work schedules
Saying "no"
Socializing

## FRUSTRATIONS

# are 

Violence
Lying
Personal rejection
Sarcasm
Lack of communication

## GOLD is freaking out!

## TIME

## management STRESSORS are

Unexpected changes or sudden
last minute situations
Having to do several things at once
Not having time to make a plan Chaos and disorganization When others do not follow rules


## GREEN is freaking out!

## TIME

## management <br> STRESSORS are

Wasting time with idle chit chat
Having to make a decision
without enough information
Rushing to meet another's
timeline
Being forced to spend time on something that does not make sense to them

## FRUSTRATIONS

are
Routine
Small talk
Plagiarism
Illogical arguments
Social functions
Incompetence

## ORANGE is freaking out!

## TIME management STRESSORS are

Distractions

Constant re-prioritizing or creating new options
Boredom with dull or routine tasks
Missed deadlines or lack of
follow-through
Disorganization or not sticking to established systems

## FRUSTRATIONS

are<br>Rules and laws<br>Deadlines<br>Paperwork<br>Lack of adventure Too much structure

## TEAMWORK Activity

 Get into a group of 4Within your group you will construct 3 designs using the following items:

- Rubber band with strings attached
- Solo cups GO!



## design ONE



## design TWO



## design THREE


vils㭗

## REFLECTION Questions

- What colors were present in your group?
- How did communication work within your group?

- What was challenging about your group?
- Were you successful? Why?


