



Discover your True Colors by taking the quiz. Score each row with a number according to this scale:



- 4 most like
- 3 a lot like
- 2 somewhat like
- 1 least like

Then add the total score for each row.









In search of the meaning of life

Read early in life and enjoy the exposure to new words

Peace keepers

Empathetic and pick up on subtle social clues

Thrive in social settings

Want authentic experiences

**Idolize their teachers** 

Creative

Enjoy working in small groups to solve problems

Long for self-actualization, never quite feel fulfilled

Hypersensitive

Do not enjoy competition

Do not respond well to large group settings or too much stimulation

Do not like insincerity and deception

Do not like hypocrisy

**Authentic** 

**Enthusiastic** 

Compassionate

Sincere





#### **Blue Motto**

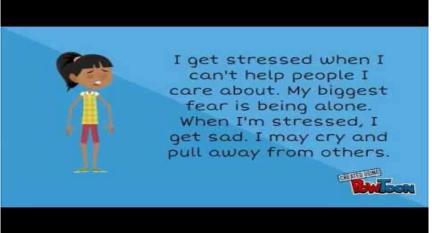
"Be All You Can Be"



#### Blue Career Options

Humanities
Social and Human Services
Counseling
Nursing
K-12 Education
Child Care
Theatre & Music









Very responsible Respond well to approval Eager to please Responsible **Rule followers** Flourish with routine and order High expectations for self **Good study habits** Planners by nature Love traditions and family events Struggle with confusion and disorder Do not like change Long for stability and predictability Do not like disobedience or insubordination **Dislike non-conformity** Dependable Organized Stable

Concerned





#### **Gold Motto**

"Protect & Serve"



#### Gold Career Options

Human Resources
Corporate
Computer & Technology
Business & Administration









Ask a lot of questions **Analytical Focused and efficient** Enjoy the challenge of exploring open ended questions Precocious, high achievers Learn to read early in life **Inventors or collectors** Once they have mastered something, they need to move on Struggle with social skills See the details but miss the big picture **Evaluations must be very clear** No patience for others who are slow to master a concept Willing to delve deeply into a topic Do not like injustice or unfairness Calm and cool Investigative Logical



#### **Green Motto**

"Knowledge is Power"



#### **Green Career Options**

College Professors
Agriculture
Natural Sciences
Physical Sciences
Medical Field
Computing and Technology







# **ABOU ORANGES**

Want to do new things now Active **Impulsive** Enjoy risks, adventure and competition Variety and spontaneity Learn best by moving and doing Like to solve problems Artisans, craftsmen, painters, sculptors, dancers Do not like to plan ahead Do not like routines, lectures, note-taking Have difficulty sitting still Do not like authority Do not like rigidity Witty **Spontaneous** Energetic Generous





#### **Orange Motto**

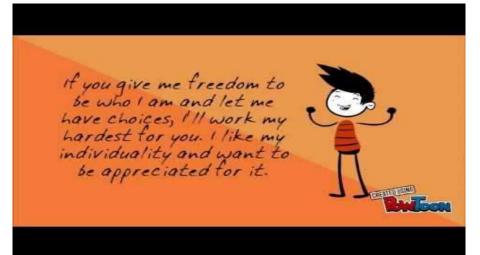
"Carpe Diem"



#### Orange Career Options

Management
Law
Sales
Recreation and Wildlife
Criminal Justice







#### **Communicating with BLUE**

Blues care about people, relationships and fostering growth in themselves and others. When speaking they focus attention on creating a relationship or reconnecting to convey information.

#### BLUE can frustrate others by

Being passive
Lack of planning
Avoidance of conflict
Suppressing problems
Being overly generous
Being naïve
Being overly emotional and sentimental



#### TIPS for Success

Acknowledge them and their efforts
Show your appreciation
Be inclusive
Have patience
Do not bark orders



#### **Communicating with GOLD**

Golds specifically listen for detail so they know what their part is. They size up a situation and respond accordingly.

#### GOLD can frustrate others by

Being to rigid
Acting bossy and controlling
Planning for everything
Working long hours
Being obsessive
Being judgmental



#### TIPS for Success

Be prepared
Give them details
Stay on target and be consistent
Show respect
Do not interrupt
Recognize their contribution



#### **Communicating with GREEN**

Greens communicate for the purpose of gathering or sharing information. In conversation their attentions are focused on the matter at hand, not the relationship.

#### GREEN can frustrate others by

Not being sociable
Living in the future
Being wordy
Blowing up over criticisms
Refusing to go with the flow
Being too independent
Being too critical
Being unappreciative and unrealistic



#### TIPS for Success

Give them time to think
Skip the small talk
Avoid redundancy
Give them the "big picture" first, then get into the details
Do not misinterpret their need for information as interrogation



#### Communicating with ORANGE

Oranges share a thought as soon as it hits their mind. They skip "soft" language and get straight to the point.

#### ORANGE can frustrate others by

Being undisciplined and irresponsible
Being quick tempered
Thinking out loud
Impulsive behaviors
Being scattered
Being indecisive



#### TIPS for Success

Move with them while they multitask
Appreciate their flair
Allow for options and flexibility in
assignments
Lighten up
Use "sound bites"



#### **BLUE** is freaking out!

## TIME management STRESSORS are

Being overextended
Allowing personal situations to
supersede their work schedules
Saying "no"
Socializing

# FRUSTRATIONS are Violence Lying Personal rejection

Sarcasm

**Lack of communication** 



#### **GOLD** is freaking out!

## TIME management STRESSORS are

Unexpected changes or sudden last minute situations
Having to do several things at once
Not having time to make a plan
Chaos and disorganization
When others do not follow rules

#### FRUSTRATIONS

are

Lack of planning or discipline
High risk taking
Illegal activity



#### **GREEN** is freaking out!

# TIME management STRESSORS are

Wasting time with idle chit chat
Having to make a decision
without enough information
Rushing to meet another's
timeline
Being forced to spend time on
something that does not make
sense to them

#### **FRUSTRATIONS**

are

Routine Small talk Plagiarism Illogical arguments Social functions Incompetence



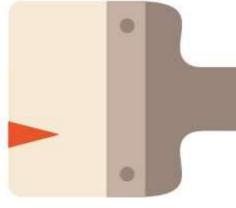
#### **ORANGE** is freaking out!

#### TIME management STRESSORS are

Distractions
Constant re-prioritizing or creating new options
Boredom with dull or routine tasks
Missed deadlines or lack of follow-through
Disorganization or not sticking to established systems

#### FRUSTRATIONS are

Rules and laws
Deadlines
Paperwork
Lack of adventure
Too much structure







#### **TEAMWORK Activity**

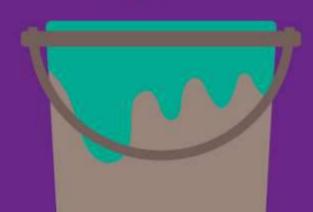
Get into a group of 4



Within your group you will construct 3 designs using the following items:

- Rubber band with strings attached
- Solo cups

**GO!** 







# design ONE

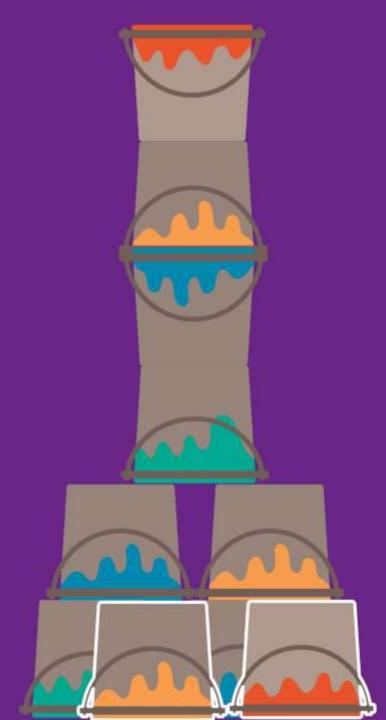


#### design TWO





#### design THREE





### REFLECTION

#### Questions

What colors were present in your group?

How did communication work within your group?

What was challenging about your group?

Were you successful? Why?

