

Instructions: Compare all 4 boxes in each row. Do not analyze each word; just get a sense of each box. **Score each of the four boxes in each row from most to least as it describes you:** 4 = most, 3 = a lot, 2 = somewhat, 1 = least.

Row 1	A Active Variety Sports Opportunities Spontaneous Flexible	B Organized Planned Neat Parental Traditional Responsible	C Warm Helpful Friends Authentic Harmonious Compassionate	D Learning Science Quiet Versatile Inventive Competent
	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>
Row 2	E Curious Ideas Questions Conceptual Knowledge Problem Solver	F Caring People Oriented Feelings Unique Empathetic Communicative	G Orderly On-time Honest Stable Sensible Dependable	H Action Challenges Competitive Impetuous Impactful
	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>
Row 3	I Helpful Trustworthy Dependable Loyal Conservative Organized	J Kind Understanding Giving Devoted Warm Poetic	K Playful Quick Adventurous Confrontive Open Minded Independent	L Independent Exploring Competent Theoretical Why Questions Ingenious
	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>
Row 4	M Follow Rules Useful Save Money Concerned Procedural Cooperative	N Active Free Winning Daring Impulsive Risk Taker	O Sharing Getting Along Feelings Tender Inspirational Dramatic	P Thinking Solving Problems Perfectionistic Determined Complex Composed
	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>
Row 5	Q Puzzles Seeking Info Making Sense Philosophical Principled Rational	R Social Causes Easy Going Happy Endings Approachable Affectionate Sympathetic	S Exciting Lively Hands On Courageous Skillful On Stage	T Pride Tradition Do Things Right Orderly Conventional Careful
	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>	Score <input type="text"/>

<b>Total Orange Score</b> A, H, K, N, S <input type="text"/>	<b>Total Green Score</b> D, E, L, P, Q <input type="text"/>	<b>Total Blue Score</b> C, F, J, O, R <input type="text"/>	<b>Total Gold Score</b> B, G, I, M, T <input type="text"/>
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If any of the scores in the colored boxes are less than 5 or greater than 20 you have made an error. Please go back and read the instructions.

Congratulations! You now know your color spectrum. Here are some general descriptions of each color:

Greens	Oranges
<ul style="list-style-type: none"> <li>■ Are innovative and logical</li> <li>■ Seek to understand the world</li> <li>■ Need to be competent</li> <li>■ Require intellectual freedom</li> <li>■ Are curious</li> <li>■ Question authority</li> <li>■ Push themselves to improve</li> <li>■ Seek perfection in play</li> <li>■ May become intellectually isolated</li> <li>■ Are slow to make decisions</li> <li>■ Value concise communication</li> <li>■ Look for intellectual stimulation</li> <li>■ Enjoy intriguing discussions</li> <li>■ Are sometimes oblivious to emotions</li> <li>■ Are detached</li> <li>■ Believe work is play</li> <li>■ Are drawn to technical occupations</li> <li>■ Analyze and rearrange systems</li> <li>■ Focus on the future</li> <li>■ Bring innovation to society</li> </ul>	<ul style="list-style-type: none"> <li>■ Are free and spontaneous</li> <li>■ Are impulsive risk-takers</li> <li>■ Are active</li> <li>■ Are optimistic</li> <li>■ Resist commitment</li> <li>■ Can become virtuosos</li> <li>■ Thrive on crises</li> <li>■ Are drawn to tools</li> <li>■ Like to be the center of attention</li> <li>■ Have great endurance</li> <li>■ Are drawn to action jobs</li> <li>■ Need variety</li> <li>■ Are dynamic, animated communicators</li> <li>■ Are competitive</li> <li>■ Deal with the here and now</li> <li>■ Are bold in relationships</li> <li>■ Are generous</li> <li>■ Have difficulty finding acceptance</li> <li>■ Like to live in a casual atmosphere</li> <li>■ Bring excitement to society</li> </ul>
Golds	Blues
<ul style="list-style-type: none"> <li>■ Are dutiful and stable</li> <li>■ Need to be useful</li> <li>■ Want to be self-sufficient</li> <li>■ Value organization</li> <li>■ Desire punctuality</li> <li>■ Schedule their lives</li> <li>■ Make and keep commitments</li> <li>■ Measure worth by completion</li> <li>■ Are goal-oriented</li> <li>■ Value rules</li> <li>■ Prepare for the future</li> <li>■ Are inclined to join groups</li> <li>■ Believe work comes before play</li> <li>■ Safeguard tradition</li> <li>■ Prefer order and cleanliness</li> <li>■ Are responsible and dedicated</li> <li>■ Are drawn to respected occupations</li> <li>■ Enjoy positions of authority</li> <li>■ Desire structure</li> <li>■ Bring stability to society</li> </ul>	<ul style="list-style-type: none"> <li>■ Are in search of themselves</li> <li>■ Need to feel unique</li> <li>■ Must be true to themselves</li> <li>■ Look for symbolism</li> <li>■ Value close relationships</li> <li>■ Encourage expression</li> <li>■ Desire quality time with loved ones</li> <li>■ Need opportunities to be creative</li> <li>■ Compromise and cooperate</li> <li>■ Nurture people, plants and animals</li> <li>■ Look beyond the surface</li> <li>■ Share emotions</li> <li>■ Make decisions based on feelings</li> <li>■ Need harmony</li> <li>■ Are adaptable</li> <li>■ Are drawn to literature</li> <li>■ Are drawn to nurturing careers</li> <li>■ Get involved in causes</li> <li>■ Are committed to ideals</li> <li>■ Bring unity to society</li> </ul>